

Best Practice: 1

Title of the Practice- Clean College Mission

The college has undertaken “Clean College Mission” very effectively since academic year 2018-19. New sweepers have been hired to clean the college campus, classrooms and the lobbies of the college. The dustbins are placed in the campus at regular intervals and students are told to throw their litter only in the dustbins. With the joint efforts of the teaching, non-teaching staff and the students, the college appears clean, bright and green.

The Context

The college campus consists of 1704 students studying in various subjects. It also has a ground in which there is a facility of playing variety of games. The building includes classrooms, library, staff rooms, girl’s room, seminar room, conference room, language laboratory, computer room etc. It is quite a challenge to maintain cleanliness in the campus. Only if the sensitivity is created among the students that it is possible to keep the campus clean.

The Practice

After calling a meeting of the staff members and SRC (Student Representative Council), the Principal of the college talked about the Cleanliness Drive to be implemented in the college and requested all to take the initiative in the matter. The NSS and NCC units of the college along with other staff members contributed actively and put in all the efforts to make the campus clean and tidy.

Evidence of Success

The students cultivated the habit of throwing litter into the dustbins. The college is equipped with CCTV in the entire campus. Therefore, the authorities maintain vigilance and the defaulters are punished for any wrong doing. The result of overall drive is very positive, for each and every individual strives to maintain the elegance of the campus.

Problems Encountered and Resources Required

The initial phase of the Cleanliness drive was quite challenging because the students coming from rural areas were not disciplined to throw rubbish into dustbins. They were therefore mentored and guided to make it a habit to put litter into the bins arranged at regular intervals in the college campus. Gradually, they inculcated the practice and decided to make their own institute clean and neat.

Best Practice: 2

Placement fair

Objective:

The college, together with the state government, creates an initiative to place students in the different corporates and services. The students learning core of the subject remarks experience and therefore the major objective was to create one platform where they can earn a tagline: “learning while doing”.

The Context:

The placement cell is an initiative in the current year looking at the present scenario of the employment status and therefore, a major call from the state government education ministry where in our institute took uphold to send our students in this cell and get recruited in some of the companies. The companies like SBI life insurance, Just Dial, ICICI Prudential and so on took interviews and selected some of the students. The state government gave 50/- Rs. allowance as well to the students for travelling and snacks. Our college students were given guidance by the experts for interview training and process. Students were given practical training for the same and were benefitted from it. Apart from this, our institute organized placement fair at institute level with collaboration with Bombay Stock Exchange.

Practice:

As per the guidelines of the KCG, our students were given practical training before appearing for job at the placement fair. They were guided about interview etiquettes, role and importance of dressing and body language at the interview. They were motivated to get relief from stress of interview and how to appear for interview with proper preparation. They were also informed about to do and not to do at the interview.

Success:

The success ratio was very great as students were able to answer many interview questions and almost 32 students were selected at primary level from a total of 83 students who were interviewed. Apart from this, our institute organized placement fair at institute level with collaboration with Bombay Stock Exchange. 39 students were selected at primary level from a total of 51 students who were interviewed. Therefore, 23 of the students got placed in great corporates and wishing them great success ahead in the near future. As this is a new practice adopted by the institution, the coming goal is to organize such fair at the campus.

Problems Encountered:

Most of the companies offered only marketing job and lack of resources **i.e.** 2 wheeler availability from students made them unhappy. The job places are far away from the town area.